

Council Plan goal and objective	Proposed 2024-2025
<p>GOAL 1 - A HEALTHY COMMUNITY: We will be a healthy, inclusive, and thriving community with equitable access to services, cultural opportunities and recreational activities.</p> <p>Objective 1 - WELCOMING & INCLUSIVE CITY: Warrnambool will be a city that is more welcoming to all and fosters diversity.</p>	<p>1.1.1 Review current parenting programs in line with community profile data to ensure all programs are inclusive to all parents.</p>
<p>GOAL 1 - A HEALTHY COMMUNITY: We will be a healthy, inclusive, and thriving community with equitable access to services, cultural opportunities and recreational activities.</p> <p>Objective 1 - WELCOMING & INCLUSIVE CITY: Warrnambool will be a city that is more welcoming to all and fosters diversity.</p>	<p>1.1.2 Review the Communications Strategy and expand to include customer service elements that align with the Customer Service Charter.</p>
<p>GOAL 1 - A HEALTHY COMMUNITY: We will be a healthy, inclusive, and thriving community with equitable access to services, cultural opportunities and recreational activities.</p> <p>Objective 1 - WELCOMING & INCLUSIVE CITY: Warrnambool will be a city that is more welcoming to all and fosters diversity.</p>	<p>1.1.3 Deliver a new West Warrnambool Neighbourhood House.</p>
<p>GOAL 1 - A HEALTHY COMMUNITY: We will be a healthy, inclusive, and thriving community with equitable access to services, cultural opportunities and recreational activities.</p> <p>Objective 1 - WELCOMING & INCLUSIVE CITY: Warrnambool will be a city that is more welcoming to all and fosters diversity.</p>	<p>1.1.4 Increase access to participation for all abilities and raise awareness within the community regarding the needs of people with a disability.</p>
<p>GOAL 1 - A HEALTHY COMMUNITY: We will be a healthy, inclusive, and thriving community with equitable access to services, cultural opportunities and recreational activities.</p> <p>Objective 2 - ENGAGEMENT WITH ABORIGINAL COMMUNITIES: Council will pursue improved partnerships and meaningful engagement with Aboriginal people to grow opportunities and better outcomes for Aboriginal people.</p>	<p>1.2.1 Finalise Council's Reconciliation Action Plan.</p>
<p>GOAL 1 - A HEALTHY COMMUNITY: We will be a healthy, inclusive, and thriving community with equitable access to services, cultural opportunities and recreational activities.</p> <p>Objective 2 - ENGAGEMENT WITH ABORIGINAL COMMUNITIES: Council will pursue improved partnerships and meaningful engagement with Aboriginal people to grow opportunities and better outcomes for Aboriginal people.</p>	<p>1.2.2 Increase participation of Aboriginal families in early years services, with a focus on maternal and child health and kindergarten services.</p>

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<p>GOAL 1 - A HEALTHY COMMUNITY: We will be a healthy, inclusive, and thriving community with equitable access to services, cultural opportunities and recreational activities.</p> <p>Objective 3 - HEALTH & WELLBEING: Council will take action to improve health, wellbeing and safety outcomes for Warrnambool's community.</p>	<p>1.3.2 Promote health and wellbeing through delivery of a diverse range of programs for older adults that support social connection and active participation from the Archie Graham Community Centre.</p>
<p>GOAL 1 - A HEALTHY COMMUNITY: We will be a healthy, inclusive, and thriving community with equitable access to services, cultural opportunities and recreational activities.</p> <p>Objective 3 - HEALTH & WELLBEING: Council will take action to improve health, wellbeing and safety outcomes for Warrnambool's community.</p>	<p>1.3.3 Deliver high quality and affordable in-home care within the relevant guidelines and funding agreements.</p>
<p>GOAL 1 - A HEALTHY COMMUNITY: We will be a healthy, inclusive, and thriving community with equitable access to services, cultural opportunities and recreational activities.</p> <p>Objective 3 - HEALTH & WELLBEING: Council will take action to improve health, wellbeing and safety outcomes for Warrnambool's community.</p>	<p>1.3.4 Engage children in Learn to Swim programs that align with the National Swimming and Water Safety Framework and provide adult learning opportunities in accordance with LSV Swim and Survive program.</p>
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<p>GOAL 1 - A HEALTHY COMMUNITY: We will be a healthy, inclusive, and thriving community with equitable access to services, cultural opportunities and recreational activities.</p> <p>Objective 3 - HEALTH & WELLBEING: Council will take action to improve health, wellbeing and safety outcomes for Warrnambool's community.</p>	<p>1.3.6 Continue to implement the Municipal Health and Wellbeing Plan 2021-25 (Healthy Warrnambool) through the Committee of Practice model.</p>

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<p>GOAL 1 - A HEALTHY COMMUNITY: We will be a healthy, inclusive, and thriving community with equitable access to services, cultural opportunities and recreational activities.</p> <p>Objective 4 - AN ACCESSIBLE CITY: Council will improve the physical and social accessibility to community services, facilities, places and precincts.</p>	<p>1.4.1 Where possible, and in accordance with current standards, deliver all-abilities access compliance as part of asset renewal projects.</p>
<p>GOAL 1 - A HEALTHY COMMUNITY: We will be a healthy, inclusive, and thriving community with equitable access to services, cultural opportunities and recreational activities.</p> <p>Objective 4 - AN ACCESSIBLE CITY: Council will improve the physical and social accessibility to community services, facilities, places and precincts.</p>	<p>1.4.2 Implement the Fair Access and Use Policy for Community Sports Facilities as mandated by the Victorian Government to be endorsed by Council by 1 July 2024.</p>
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<p>GOAL 1 - A HEALTHY COMMUNITY: We will be a healthy, inclusive, and thriving community with equitable access to services, cultural opportunities and recreational activities.</p> <p>Objective 5 - RECREATION, ARTS, CULTURE & HERITAGE: Council will support opportunities to participate in a wide range of recreational, arts and cultural programs that promote activity, wellbeing, diversity heritage and which increase community connectedness.</p>	<p>1.5.1 Complete the Playspace Strategy for community playgrounds and spaces.</p>
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<p>GOAL 1 - A HEALTHY COMMUNITY: We will be a healthy, inclusive, and thriving community with equitable access to services, cultural opportunities and recreational activities.</p> <p>Objective 6 - COMMUNITY LEARNING PATHWAYS: Council will support and encourage lifelong learning that helps built community resilience and preparedness for change.</p>	<p>1.6.1 Maintain and further develop Council's partnership with Deakin University to enable research and development opportunities for community and industry.</p>
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<p>GOAL 2 - A SUSTAINABLE ENVIRONMENT: We will protect and strengthen local ecosystems, enhance biodiversity and enable sustainable communities.</p> <p>Objective 1 - NATURAL ENVIRONMENT: Council will enhance open spaces and infrastructure that support a healthy community, wildlife, flora, fauna and biodiversity.</p>	<p>2.1.1 Implement Invasive Plant and Animal Management Framework for the control of environmental weeds and pests.</p>
<p>GOAL 2 - A SUSTAINABLE ENVIRONMENT: We will protect and strengthen local ecosystems, enhance biodiversity and enable sustainable communities.</p> <p>Objective 1 - NATURAL ENVIRONMENT: Council will enhance open spaces and infrastructure that support a healthy community, wildlife, flora, fauna and biodiversity.</p>	<p>2.1.2 Develop and implement programs that improve biodiversity, protect and enhance flora and fauna including revegetation with the assistance of community.</p>

<p>GOAL 2 - A SUSTAINABLE ENVIRONMENT: We will protect and strengthen local ecosystems, enhance biodiversity and enable sustainable communities.</p> <p>Objective 2 - WATER & COASTAL MANAGEMENT: Council will protect and enhance the health of Warrnambool's coastline and inland waterways to protect and improve biodiversity.</p>	<p>2.2.1 Implement the Domestic Waste Water Management Plan to improve health and environmental outcomes for our community.</p>
<p>GOAL 2 - A SUSTAINABLE ENVIRONMENT: We will protect and strengthen local ecosystems, enhance biodiversity and enable sustainable communities.</p> <p>Objective 2 - WATER & COASTAL MANAGEMENT: Council will protect and enhance the health of Warrnambool's coastline and inland waterways to protect and improve biodiversity.</p>	<p>2.2.2 Implement the Warrnambool Coastal Management Plan to guide the future use, development and management of Warrnambool's coastline.</p>
<p>GOAL 2 - A SUSTAINABLE ENVIRONMENT: We will protect and strengthen local ecosystems, enhance biodiversity and enable sustainable communities.</p> <p>Objective 2 - WATER & COASTAL MANAGEMENT: Council will protect and enhance the health of Warrnambool's coastline and inland waterways to protect and improve biodiversity.</p>	<p>2.2.3 Complete the South Warrnambool Flood Study and begin Planning Scheme Amendment.</p>
<p>GOAL 2 - A SUSTAINABLE ENVIRONMENT: We will protect and strengthen local ecosystems, enhance biodiversity and enable sustainable communities.</p> <p>Objective 3 - ENVIRONMENTAL IMPACT & A CHANGING CLIMATE: Council will encourage innovation and initiatives that minimise Warrnambool's environmental impact.</p>	<p>2.3.1 Investigate options and implications for a seasonal increase of FOGO collection over the spring & summer months.</p>
<p>GOAL 2 - A SUSTAINABLE ENVIRONMENT: We will protect and strengthen local ecosystems, enhance biodiversity and enable sustainable communities.</p> <p>Objective 3 - ENVIRONMENTAL IMPACT & A CHANGING CLIMATE: Council will encourage innovation and initiatives that minimise Warrnambool's environmental impact.</p>	<p>2.3.2 Facilitate and support the delivery of climate change mitigation, adaptation and resilience actions to raise awareness and prepare for a changing climate.</p>
<p>GOAL 2 - A SUSTAINABLE ENVIRONMENT: We will protect and strengthen local ecosystems, enhance biodiversity and enable sustainable communities.</p> <p>Objective 4 - WATER RESOURCE MANAGEMENT: Council will promote and encourage awareness of sustainable practices in our work, and the community including water resource management.</p>	<p>2.4.1 Deliver actions identified in the Albert Park Integrated Water Management Plan and the Lake Pertobe Integrated Water Management Plan.</p>

<p>GOAL 2 - A SUSTAINABLE ENVIRONMENT: We will protect and strengthen local ecosystems, enhance biodiversity and enable sustainable communities.</p> <p>Objective 5 - WASTE MINIMISATION: Council will pursue programs to minimise waste throughout the community, industry and promote the benefits of reduction, reuse and recycling of materials.</p>	<p>2.5.1 Develop and deliver education program supporting the reduction of landfill, and a greater understanding of contamination impacts.</p>
<p>GOAL 2 - A SUSTAINABLE ENVIRONMENT: We will protect and strengthen local ecosystems, enhance biodiversity and enable sustainable communities.</p> <p>Objective 6 - AWARENESS & CELEBRATION: Council will foster community awareness and recognition of the benefits of positive outcomes for Warrnambool's environment.</p>	<p>2.6.1 Monitor and manage organisational greenhouse gas emissions and energy usage.</p>
<p>GOAL 3 - A STRONG ECONOMY: We will support a resilient local and self-sustaining regional economy that encourages economic growth and provides increased employment opportunities attracting ongoing investment.</p> <p>Objective 1 - BUILD ON COMPETITIVE STRENGTHS: Council will support initiatives that foster ongoing development and investment in the industries which underpin Warrnambool's economic strengths and comparative advantages.</p>	<p>3.1.1 Manage Development Plans and Developer Contributions Plans to meet infrastructure requirements of new areas.</p>
<p>GOAL 3 - A STRONG ECONOMY: We will support a resilient local and self-sustaining regional economy that encourages economic growth and provides increased employment opportunities attracting ongoing investment.</p> <p>Objective 1 - BUILD ON COMPETITIVE STRENGTHS: Council will support initiatives that foster ongoing development and investment in the industries which underpin Warrnambool's economic strengths and comparative advantages.</p>	<p>3.1.2 Develop programs and collateral to promote Warrnambool as an appealing investment destination.</p>
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<p>GOAL 3 - A STRONG ECONOMY: We will support a resilient local and self-sustaining regional economy that encourages economic growth and provides increased employment opportunities attracting ongoing investment.</p> <p>Objective 2 - EMERGING INDUSTRIES: Council will encourage emerging industry sectors that contribute to Warrnambool's economic growth and diversity.</p>	<p>3.2.2 Review and implement the Warrnambool Economic Development and Investment Strategy to facilitate investment and employment growth across the Warrnambool municipality.</p>
<p>GOAL 3 - A STRONG ECONOMY: We will support a resilient local and self-sustaining regional economy that encourages economic growth and provides increased employment opportunities attracting ongoing investment.</p> <p>Objective 2 - EMERGING INDUSTRIES: Council will encourage emerging industry sectors that contribute to Warrnambool's economic growth and diversity.</p>	<p>3.2.3 Plan for the development and implementation of precinct structure plans to facilitate investment in appropriate development across the municipality.</p>
<p>GOAL 3 - A STRONG ECONOMY: We will support a resilient local and self-sustaining regional economy that encourages economic growth and provides increased employment opportunities attracting ongoing investment.</p> <p>Objective 3 - VISITOR GROWTH: Council will facilitate Warrnambool's visitor growth and year-round visitation through industry development, effective destination management and promotion of attractions and experiences leveraging key events.</p>	<p>3.3.1 Review and implement the Warrnambool Destination Action Plan in partnership with Great Ocean Road Regional Tourism and industry.</p>
<p>GOAL 3 - A STRONG ECONOMY: We will support a resilient local and self-sustaining regional economy that encourages economic growth and provides increased employment opportunities attracting ongoing investment.</p> <p>Objective 3 - VISITOR GROWTH: Council will facilitate Warrnambool's visitor growth and year-round visitation through industry development, effective destination management and promotion of attractions and experiences leveraging key events.</p>	<p>3.3.2 Increase visitation with events across the year and enhance the profile of Warrnambool as a destination.</p>

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<p>GOAL 3 - A STRONG ECONOMY: We will support a resilient local and self-sustaining regional economy that encourages economic growth and provides increased employment opportunities attracting ongoing investment.</p> <p>Objective 3 - VISITOR GROWTH: Council will facilitate Warrnambool's visitor growth and year-round visitation through industry development, effective destination management and promotion of attractions and experiences leveraging key events.</p>	<p>3.3.4 Ensure that Council's position is advocated strongly to the Great Ocean Road Coast and Parks Authority.</p>
<p>GOAL 3 - A STRONG ECONOMY: We will support a resilient local and self-sustaining regional economy that encourages economic growth and provides increased employment opportunities attracting ongoing investment.</p> <p>Objective 4 - WORKFORCE CAPABILITY: Council will foster the development of a workforce capable of supporting the needs of the local and regional economy.</p>	<p>3.4.1 Deliver the Designated Area Migration Agreement (DAMA) representative role for the Great South Coast region and the Regional Certifying Body function on behalf of the Great South Coast.</p>
<p>GOAL 3 - A STRONG ECONOMY: We will support a resilient local and self-sustaining regional economy that encourages economic growth and provides increased employment opportunities attracting ongoing investment.</p> <p>Objective 4 - WORKFORCE CAPABILITY: Council will foster the development of a workforce capable of supporting the needs of the local and regional economy.</p>	<p>3.4.2 Partner on projects and initiatives with Deakin University Warrnambool and South West TAFE that help provide a skilled workforce that meets local industry needs.</p>
<p>GOAL 3 - A STRONG ECONOMY: We will support a resilient local and self-sustaining regional economy that encourages economic growth and provides increased employment opportunities attracting ongoing investment.</p> <p>Objective 5 - THE DIGITAL ECONOMY: Council will facilitate greater digital capability.</p>	<p>3.5.1 Participate in the implementation of the Great South Coast Digital Plan to address connectivity issues for industry and households.</p>

<p>GOAL 4 - A CONNECTED & INCLUSIVE PLACE: We will provide quality places that all people value and want to live, work, play and learn in.</p> <p>Objective 1 - EFFECTIVE PLANNING: Council will ensure its planning acknowledges the unique character and attributes of local places, and that it supports social connection, equitable access, appropriate housing and sustainable population growth.</p>	<p>4.1.1 Develop City-Wide Parking Strategy and implementation plan.</p>
<p>GOAL 4 - A CONNECTED & INCLUSIVE PLACE: We will provide quality places that all people value and want to live, work, play and learn in.</p> <p>Objective 2 - CONNECTED COMMUNITY: Council will enhance Warrnambool's connectivity through the delivery of, or advocacy for, improvement to roads, public transport, footpaths, trails and digital infrastructure.</p>	<p>4.2.1 Facilitate the development of a regional transport forum for all forms of regional transport (rail, road freight networks, ports and airports).</p>
<p>GOAL 4 - A CONNECTED & INCLUSIVE PLACE: We will provide quality places that all people value and want to live, work, play and learn in.</p> <p>Objective 2 - CONNECTED COMMUNITY: Council will enhance Warrnambool's connectivity through the delivery of, or advocacy for, improvement to roads, public transport, footpaths, trails and digital infrastructure.</p>	<p>4.2.2 Review Pathway Asset Management Plan and identify key gaps and opportunities for improvement.</p>
<p>GOAL 4 - A CONNECTED & INCLUSIVE PLACE: We will provide quality places that all people value and want to live, work, play and learn in.</p> <p>Objective 2 - CONNECTED COMMUNITY: Council will enhance Warrnambool's connectivity through the delivery of, or advocacy for, improvement to roads, public transport, footpaths, trails and digital infrastructure.</p>	<p>4.2.3 Advocate for funding to progress the CBD Bus Interchange Project in Lava St.</p>
<p>GOAL 4 - A CONNECTED & INCLUSIVE PLACE: We will provide quality places that all people value and want to live, work, play and learn in.</p> <p>Objective 3 - STRONGER NEIGHBOURHOODS: Council will fostering neighbourhood connection and capacity building including the development of inclusive recreational and cultural opportunities.</p>	<p>4.3.1 In consultation with the community, carry out preliminary design and costing for a new sports pavilion and multi-purpose community hub at Brierly Reserve.</p>

<p>GOAL 4 - A CONNECTED & INCLUSIVE PLACE: We will provide quality places that all people value and want to live, work, play and learn in.</p> <p>Objective 3 - STRONGER NEIGHBOURHOODS: Council will fostering neighbourhood connection and capacity building including the development of inclusive recreational and cultural opportunities.</p>	<p>4.3.2 Finalise the Public Open Space contributions policy.</p>
<p>GOAL 4 - A CONNECTED & INCLUSIVE PLACE: We will provide quality places that all people value and want to live, work, play and learn in.</p> <p>Objective 4 - SUSTAINABLE PRACTICES: Council will promote and encourage the implementation of sustainable design across the municipality including the attractiveness, safety, accessibility and functionality of our built environment.</p>	<p>4.4.1 Implement environmentally sustainable development targets into the Planning Scheme to provide for improved sustainability outcomes across the municipality.</p>
<p>GOAL 4 - A CONNECTED & INCLUSIVE PLACE: We will provide quality places that all people value and want to live, work, play and learn in.</p> <p>Objective 4 - SUSTAINABLE PRACTICES: Council will promote and encourage the implementation of sustainable design across the municipality including the attractiveness, safety, accessibility and functionality of our built environment.</p>	<p>4.4.2 Review the Smart Buildings Program 2024-2025 to improve energy efficiency and reduce greenhouse gas emissions and utilise renewable energy.</p>
<p>GOAL 4 - A CONNECTED & INCLUSIVE PLACE: We will provide quality places that all people value and want to live, work, play and learn in.</p> <p>Objective 4 - SUSTAINABLE PRACTICES: Council will promote and encourage the implementation of sustainable design across the municipality including the attractiveness, safety, accessibility and functionality of our built environment.</p>	<p>4.4.3 Update the Drainage Asset Management Plan.</p>
<p>GOAL 5 - AN EFFECTIVE COUNCIL: We will be recognised as a collaborative Council and a high-performing organisation that enables positive outcomes for Warrnambool’s community, environment and economy and for Victoria’s South West.</p> <p>Objective 1 - LEADERSHIP & GOVERNANCE: Council will be a high-functioning team committed to respectful relationships, collaboration, and ongoing engagement. It will provide strong, effective leadership, sound governance and informed decision-making.</p>	<p>5.1.1 Council is refining a “policy dashboard” that will be used to inform regular reporting to Council in the currency of policies.</p>

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<p>GOAL 5 - AN EFFECTIVE COUNCIL: We will be recognised as a collaborative Council and a high-performing organisation that enables positive outcomes for Warrnambool's community, environment and economy and for Victoria's South West.</p> <p>Objective 1 - LEADERSHIP & GOVERNANCE: Council will be a high-functioning team committed to respectful relationships, collaboration, and ongoing engagement. It will provide strong, effective leadership, sound governance and informed decision-making.</p>	<p>5.1.4 Work with the Victorian Electoral Commission to successfully deliver the 2024 Local Government Election.</p>
<p>GOAL 5 - AN EFFECTIVE COUNCIL: We will be recognised as a collaborative Council and a high-performing organisation that enables positive outcomes for Warrnambool's community, environment and economy and for Victoria's South West.</p> <p>Objective 1 - LEADERSHIP & GOVERNANCE: Council will be a high-functioning team committed to respectful relationships, collaboration, and ongoing engagement. It will provide strong, effective leadership, sound governance and informed decision-making.</p>	<p>5.1.5 Continue to enhance organisational awareness of Victoria's Child Safe Standards via customised training programs. Implement measures to maintain and improve compliance with the Standards.</p>

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<p>GOAL 5 - AN EFFECTIVE COUNCIL: We will be recognised as a collaborative Council and a high-performing organisation that enables positive outcomes for Warrnambool's community, environment and economy and for Victoria's South West.</p> <p>Objective 2 - ENGAGED & INFORMED COMMUNITY: Council will ensure ongoing community engagement to identify changing needs and priorities when developing and delivering services and programs.</p>	<p>5.2.2 Provide communications support to promote Council services, facilities, programs and events.</p>
<p>GOAL 5 - AN EFFECTIVE COUNCIL: We will be recognised as a collaborative Council and a high-performing organisation that enables positive outcomes for Warrnambool's community, environment and economy and for Victoria's South West.</p> <p>Objective 3 - CUSTOMER-FOCUSED SERVICES: Council will continue and develop a program of Council services that are delivered to the community's satisfaction.</p>	<p>5.3.1 Improve outcomes in the delivery of Council's customer services with the opportunities available through the Coastal Connect shared enterprise software.</p>
<p>GOAL 5 - AN EFFECTIVE COUNCIL: We will be recognised as a collaborative Council and a high-performing organisation that enables positive outcomes for Warrnambool's community, environment and economy and for Victoria's South West.</p> <p>Objective 4 - HIGH-PERFORMANCE CULTURE: Council will foster an organisational culture to support engaged, committed and high-performing staff for the effective delivery of Council's services and programs.</p>	<p>5.4.1 Finalise an update of the Procurement Policy, introduce relevant training and explore opportunities for joint procurement with other Councils.</p>
<p>GOAL 5 - AN EFFECTIVE COUNCIL: We will be recognised as a collaborative Council and a high-performing organisation that enables positive outcomes for Warrnambool's community, environment and economy and for Victoria's South West.</p> <p>Objective 4 - HIGH-PERFORMANCE CULTURE: Council will foster an organisational culture to support engaged, committed and high-performing staff for the effective delivery of Council's services and programs.</p>	<p>5.4.2 Continue to evolve the staff training and development programs in order to drive enhanced employee engagement and culture.</p>

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<p>GOAL 5 - AN EFFECTIVE COUNCIL: We will be recognised as a collaborative Council and a high-performing organisation that enables positive outcomes for Warrnambool's community, environment and economy and for Victoria's South West.</p> <p>Objective 4 - HIGH-PERFORMANCE CULTURE: Council will foster an organisational culture to support engaged, committed and high-performing staff for the effective delivery of Council's services and programs.</p>	<p>5.4.4 Continue implementation of Council's Volunteer Strategy.</p>
<p>GOAL 5 - AN EFFECTIVE COUNCIL: We will be recognised as a collaborative Council and a high-performing organisation that enables positive outcomes for Warrnambool's community, environment and economy and for Victoria's South West.</p> <p>Objective 5 - ORGANISATIONAL & FINANCIAL SUSTAINABILITY: Council will ensure organisational and financial sustainability through the effective and efficient use of Council's resources and assets.</p>	<p>5.5.1 Review and update the Long Term Financial Plan to ensure Council remains financially sustainable into the future.</p>
<p>GOAL 5 - AN EFFECTIVE COUNCIL: We will be recognised as a collaborative Council and a high-performing organisation that enables positive outcomes for Warrnambool's community, environment and economy and for Victoria's South West.</p> <p>Objective 5 - ORGANISATIONAL & FINANCIAL SUSTAINABILITY: Council will ensure organisational and financial sustainability through the effective and efficient use of Council's resources and assets.</p>	<p>5.5.2 Improve digital capacity for Council staff with the implementation of Coastal Connect.</p>

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<p>GOAL 5 - AN EFFECTIVE COUNCIL: We will be recognised as a collaborative Council and a high-performing organisation that enables positive outcomes for Warrnambool's community, environment and economy and for Victoria's South West.</p> <p>Objective 6 - RISK MITIGATION: Council will mitigate and manage organisational risks through sound management systems and processes.</p>	<p>5.6.2</p> <p>Implement the 2023-2024 elements of Council's Victorian Protective Data Security Plan lodged with the Office of the Victorian Information Commissioner in August 2022.</p>
<p>GOAL 5 - AN EFFECTIVE COUNCIL: We will be recognised as a collaborative Council and a high-performing organisation that enables positive outcomes for Warrnambool's community, environment and economy and for Victoria's South West.</p> <p>Objective 6 - RISK MITIGATION: Council will mitigate and manage organisational risks through sound management systems and processes.</p>	<p>5.6.3</p> <p>Ensure effective Business Continuity Planning (BCP) is in place.</p>
<p>GOAL 5 - AN EFFECTIVE COUNCIL: We will be recognised as a collaborative Council and a high-performing organisation that enables positive outcomes for Warrnambool's community, environment and economy and for Victoria's South West.</p> <p>Objective 6 - RISK MITIGATION: Council will mitigate and manage organisational risks through sound management systems and processes.</p>	<p>5.6.4</p> <p>Embed Council's risk management processes to ensure key strategic and operational decision-making considers risk factors.</p>
<p>GOAL 5 - AN EFFECTIVE COUNCIL: We will be recognised as a collaborative Council and a high-performing organisation that enables positive outcomes for Warrnambool's community, environment and economy and for Victoria's South West.</p> <p>Objective 6 - RISK MITIGATION: Council will mitigate and manage organisational risks through sound management systems and processes.</p>	<p>5.6.5</p> <p>Continue the development and implementation of Council's Health and Safety Management System with a focus on injury prevention, improved return-to-work processes, OHS training calendar implementation and increased organisation engagement.</p>

<p>GOAL 5 - AN EFFECTIVE COUNCIL: We will be recognised as a collaborative Council and a high-performing organisation that enables positive outcomes for Warrnambool's community, environment and economy and for Victoria's South West.</p> <p>Objective 7 - EFFECTIVE ADVOCACY: Council will pursue effective advocacy by providing compelling materials for desired support and funding for community priorities through establishing strong relationships with other levels of government, strategic partners and key stakeholders.</p>	<p>5.7.1 Develop a business case for the Aquatic Strategy.</p>
<p>GOAL 5 - AN EFFECTIVE COUNCIL: We will be recognised as a collaborative Council and a high-performing organisation that enables positive outcomes for Warrnambool's community, environment and economy and for Victoria's South West.</p> <p>Objective 8 - REGIONAL ROLE & RELATIONSHIPS: Council will acknowledge Warrnambool's capability as the regional centre of south-west Victoria through appropriate leadership, advocacy and partnerships that enable greater opportunity for the region.</p>	<p>5.8.1 Work with the Municipal Association of Victoria forum to address issues affecting regional councils.</p>